



## Charges

The charges and fees paid are used to cover the costs of running the FCPE, including the costs of marketing and distributing units. These charges reduce the potential growth of your investments.

One-off charges taken before or after you invest	
Entry charge	None
Exit charges	0.25%
The percentage shown is the maximum that may be taken out of your capital before the proceeds of your investment are paid out.	
Free charged by the FCPE over a year	
Ongoing charges	0.08% (*)
Free charged by the FCPE under certain specific conditions	
Outperformance fee	None

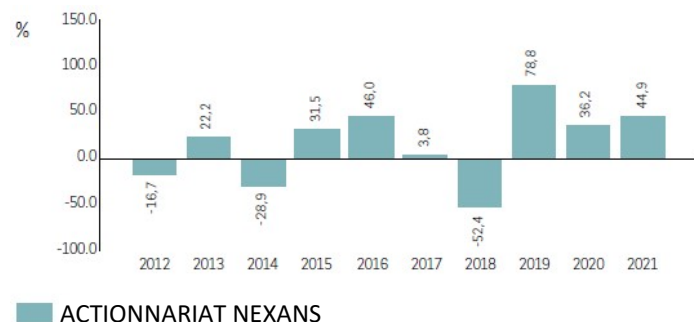
The entry and exit charges are maximum figures. In some cases, you might pay less. Please contact your employer for the actual amount.

Details about the different types of charges paid by the FCPE or the company can be found in the FCPE regulations in the article on management fees and charges.

(\*) The valuation of ongoing charges is based on the ongoing charges for the previous financial year, ended December 2021. This figure may vary from year to year. The ongoing charges exclude:

- outperformance fees;
- intermediary charges, except in the case of entry and/or exit charges paid by the FCPE when buying or selling units in another collective investment scheme.

## Past performance



- Performance is calculated over the period from 1 January to 31 December for each year elapsed.
- Past performance is not indicative of future performance.
- The FCPE's outperformance fees, intermediary charges and ongoing charges are included when calculating past performance. Entry and exit charges are excluded when calculating past performance.
- The FCPE was launched in 2001.
- Past performance has been calculated in EUR.

## Practical information

- Depositary: BNP PARIBAS SECURITIES SERVICES
- Custodian/Account-keeper: BNP PARIBAS, 16 boulevard des Italiens, F-75009 Paris, FRANCE
- Legal form: Individual Group employee mutual fund (Fonds commun de placement d'entreprise — FCPE) open to current and former NEXANS Group employees.
- The FCPE's regulations and its annual report are available free of charge upon written request to the management company BNP PARIBAS ASSET MANAGEMENT France, 1 boulevard Haussmann, 75009 Paris, FRANCE
- The net asset value of the FCPE is available online at: [www.epargne-retraite-entreprises.bnpparibas.com](http://www.epargne-retraite-entreprises.bnpparibas.com)
- The tax legislation in the FCPE's country of origin could have an impact on investors.
- The Supervisory Board: assesses the financial, administrative and accounting management of the FCPE, the management report and the annual financial statements of the FCPE; exercises voting rights attached to capital securities issued by the company; decides on the contribution of securities, and for this purpose appoints one or more agents representing the fund at the general meetings of the issuing companies; decides on merger, split or liquidation operations and gives advance approval to amendments to the FCPE regulations where required by the said regulations. The management company exercises voting rights attached to the securities held in the Fund's assets and decides on the contribution of securities, excluding securities belonging to the company or any related company.
- The Supervisory Board comprises eight members:
  - four employee unitholder members representing the company's current and former employee unitholders, elected directly by unitholders on the basis of the number of units held by each unitholder, comprising:
  - two members whose company has its registered office in France,
  - two members whose company has its registered office outside France.
  - four members representing the company, appointed by the company's management.

BNP PARIBAS ASSET MANAGEMENT France may be held liable solely on the basis of any statement contained in this document that might be misleading, inaccurate or inconsistent with the relevant parts of the FCPE's regulations.

This FCPE is authorised and regulated by the Autorité des Marchés Financiers (French Financial Markets Authority — AMF).

This key investor information is accurate as at 11 February 2022.

BNP PARIBAS ASSET MANAGEMENT France is authorised in France and regulated by the AMF.