Key Investor Information

This document provides you with key investor information about this employee savings scheme Fund. It is not marketing material. The information it contains is required by law to help you understand the nature and the risks of investing in this Fund. You are advised to read it so that you can make an informed decision about whether to invest.

ACTIONNARIAT NEXANS (FCE20010299)

Employee Investment Fund (Fonds Commun de Placement d'Entreprise — (FCPE)

Employee Savings Fund subject to French law

BNP PARIBAS ASSET MANAGEMENT France, a management company belonging to the BNP Paribas group.

Objectives and investment policy

FCPE classification: "Invested in the listed securities of the company".

The Fund's regulations require it to invest more than one third of its net assets in securities of the company or a related company under the conditions set forth in the second paragraph of Article L. 3344-1 of the French Labour Code.

The Fund's management objective is to track the upward and downward trend in the performance of the listed "NEXANS" share.

The company securities in which the FCPE invests are exclusively "NEXANS" equities, listed on the Euronext Compartment A (Large Cap) stock exchange.

The FCPE is fully invested in the company's securities with a margin of plus or minus 5%. It may also include money market UCITS and/or AIFs in the context of residual cash management.

Other information:

Recommended investment period: 5 years. This length of time does not include unavailability constraints linked to employee savings schemes.

The income and earnings from the assets that comprise the Fund must be reinvested in said fund. The amounts thus reinvested increase the total value of the assets and result in the issuance of new units or fractions of units.

Requests for redemptions are sent daily to the custodian account keeper of the units, and are executed at the redemption price in accordance with the terms and conditions laid down in the Fund's regulations.

Unitholders may request the redemption of their units by specifying a floor price value. The price used for the execution of this order will correspond to the closing price of the listed NEXANS share (ISIN code FR0000044448), on the Euronext Compartment A (Large Cap) stock exchange. This order remains valid for 60 days. In the event of a collective transfer, merger or split, this order is invalidated.

Risk and reward profile

Lower risk

Potentially lower rewards

Potentially Higher rewards

Higher risk

1 2 3	4	5	6	7
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Past performance, such as the data used to calculate the synthetic indicator, may not be a reliable indicator of the FCPE's future risk profile;

The risk category associated with this FCPE is not guaranteed and may change over time;

The lowest category does not mean "risk free".

Exclusive investment in the securities of a single company justifies this risk category. The valuation of these securities is tied to the company's performance and financial position.
 Therefore, a fall in the value of the company's securities will mean a fall in the net asset value.

Capital invested in the FCPE is not guaranteed.

Significant risk(s) not taken into account in the indicator which could lead to a drop in the net asset value:

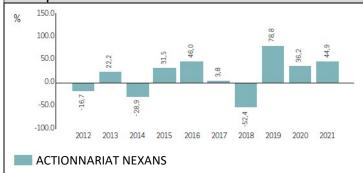
Investment concentration risk: if investments are made in a select number of transferable securities and/or in a specific segment of financial markets, and they are performing poorly, losses may be greater than they would have been with a policy of investing in a greater number of transferable securities and/or in more diversified markets.



Charges

The charges and fees paid are u of your investments.	sed to cover the costs of running the FCPE, including	the costs of marketing and distributing units. These charges reduce the potential growth	
One-off charges taken before or after you invest		The entry and exit charges are maximum figures. In some cases, you might pay les	
Entry charge	None	Please contact your employer for the actual amount. Details about the different types of charges paid by the FCPE or the company ca be found in the FCPE regulations in the article on management fees and charges. (*) The valuation of ongoing charges is based on the ongoing charges for the previou	
Exit charges	0.25%		
The percentage shown is the maximum that may be taken out of your capital before the proceeds of your investment are paid out.		financial year, ended December 2021. This figure may vary from year to year. T ongoing charges exclude:	
Free charged by the FCPE over a year		outperformance fees;	
Ongoing charges	0.08% (*)	 intermediary charges, except in the case of entry and/or exit charges paid by FCPE when buying or selling units in another collective investment scheme. 	
Free charged by the FCPE under	r certain specific conditions		
Outperformance fee	None		

Past performance



Practical information

- Depositary: BNP PARIBAS SECURITIES SERVICES
- Custodian/Account-keeper: BNP PARIBAS, 16 boulevard des Italiens, F-75009 Paris, FRANCE
- Legal form: Individual Group employee mutual fund (Fonds commun de placement d'entreprise FCPE) open to current and former NEXANS Group employees.
- The FCPE's regulations and its annual report are available free of charge upon written request to the management company BNP PARIBAS ASSET MANAGEMENT France, 1 boulevard Haussmann, 75009 Paris, FRANCE
- The net asset value of the FCPE is available online at: www.epargne-retraite-entreprises.bnpparibas.com
- The tax legislation in the FCPE's country of origin could have an impact on investors.
- The Supervisory Board: assesses the financial, administrative and accounting management of the FCPE, the management report and the annual financial statements of the FCPE; exercises voting rights attached to capital securities issued by the company; decides on the contribution of securities, and for this purpose appoints one or more agents representing the fund at the general meetings of the issuing companies; decides on merger, split or liquidation operations and gives advance approval to amendments to the FCPE regulations where required by the said regulations. The management company exercises voting rights attached to the securities held in the Fund's assets and decides on the contribution of securities, excluding securities belonging to the company or any related company.
- The Supervisory Board comprises eight members:
 - four employee unitholder members representing the company's current and former employee unitholders, elected directly by unitholders on the basis of the number of units held by each unitholder, comprising:
- two members whose company has its registered office in France,
- two members whose company has its registered office outside France.
- four members representing the company, appointed by the company's management.

BNP PARIBAS ASSET MANAGEMENT France may be held liable solely on the basis of any statement contained in this document that might be misleading, inaccurate or inconsistent with the relevant parts of the FCPE's regulations.

This FCPE is authorised and regulated by the Autorité des Marchés Financiers (French Financial Markets Authority – AMF).

This key investor information is accurate as at 11 February 2022.

BNP PARIBAS ASSET MANAGEMENT France is authorised in France and regulated by the AMF.

BNP PARIBAS ASSET MANAGEMENT

- outperformance fees;
- intermediary charges, except in the case of entry and/or exit charges paid by the FCPE when buying or selling units in another collective investment scheme.
- Performance is calculated over the period from 1 January to 31 December for each year elapsed.
- Past performance is not indicative of future performance.
- The FCPE's outperformance fees, intermediary charges and ongoing charges are included when calculating past performance. Entry and exit charges are excluded when calculating past performance.
- The FCPE was launched in 2001.
- Past performance has been calculated in EUR.