

Key investor information

This document provides you with key investor information about this employee savings fund. It is not marketing material. The information is required by law to help you understand the nature and the risks of investing in this fund. You are advised to read it so you can make an informed decision about whether to invest.

RELAIS NEXANS PLUS 2022 (FCE20220032)

Company mutual fund (fonds commun de placement d'entreprise - FCPE) subject to French law

Employee Savings Fund subject to French law.

This fund is managed by BNP PARIBAS ASSET MANAGEMENT France, which belongs to the BNP PARIBAS group.

Objective and investment policy

The purpose of the RELAIS NEXANS PLUS 2022 FCPE is to subscribe to the capital increase reserved for employees. Prior to the capital increase and its investment in listed securities of the company, the amounts received will be invested according to a prudent approach. This management entails a risk of capital loss, interest rate risk and credit risk.

Nevertheless, given the anticipated period between the end of the withdrawal/subscription period, the effective payment by employees of the amount of their subscription and the date of the capital increase, the Fund may be invested directly in NEXANS shares.

Following the subscription to the capital increase, the Fund will be classified as "Invested in the company's listed securities" and will aim to track the upward as well as downward performance of the NEXANS shares in which it will be at least 99% invested, with the objective of investing 100% in NEXANS shares, the balance being invested, where applicable, in units or shares of money market or short-term money market UCIs and/or cash.

The Fund may therefore be exposed to a risk of capital loss and equity risk.

It is intended to be merged as soon as possible into the "ACTIONNARIAT NEXANS" fund, which falls within the category of FCPEs invested in listed company securities (the KIID for this fund is attached hereto).

- Reservation period: from 9 to 24 May 2022 inclusive.
- Period for determining the Reference Price and the Subscription Price: from 25 May to 21 June 2022. The subscription price is equal to 80% of the reference price (discounted price)
The reference price is equal to the average opening price of the Nexans share during the 20 trading days preceding 22 June 2022.
- Subscription/withdrawal period: 23 to 28 June October 2022 inclusive
- Date of the capital increase: 26 July 2022 at the earliest.

A maximum of 400,000 new shares may be created on the occasion of the capital increase reserved for NEXANS employees. In the event of higher demand (oversubscription), NEXANS will calculate the theoretical average subscription, which will be equal to: 400,000 / Number of subscribers.

- Case 1: The subscription is less than or equal to the theoretical average subscription: the subscriber receives all the units subscribed for.
- Case 2: The subscription is higher than the theoretical average subscription: the subscriber obtains the reserved units up to the theoretical average subscription; beyond this, the subscription is reduced by being allotted in proportion to the number of shares requested and within the limit of 400,000 shares. The excess subscriptions will be returned to employees.

Practical information

- Depository: BNP PARIBAS SECURITIES SERVICES SCA – 3 rue d'Antin – 75002 Paris.
- Unit custody account keeper: BNP PARIBAS SA - 16 boulevard des Italiens - 75009 Paris.
- Legal form: individualised group employee savings fund, open to NEXANS Group employees.
- The Fund's regulations and net asset value are available at www.epargne-retraite-entreprises.bnpparibas.com.
- The annual report of the Fund will be available on written request to the management company BNP PARIBAS ASSET MANAGEMENT France - 14 rue Bergère - 75009 Paris.
- The Supervisory Board examines the Fund's financial, administrative and accounting management, the Fund's management report and annual financial statements, exercises the voting rights attached to the equity securities held in the portfolio, decides on merger, split or liquidation operations and gives advance approval to amendments to the Fund regulations where required by the said regulations.
- The Supervisory Board, established pursuant to Article L.214-164 of the French Monetary and Financial Code, has four members:
 - two employee Unitholder members representing the Company's current and former employee Unitholders, appointed by the local employee representative institutions equivalent to the employee representative institutions referred to in Article L.214-164 of the French Monetary and Financial Code, from the two countries with the largest number of Unitholders,
 - two members representing the Company, appointed by the Company's management.

BNP PARIBAS ASSET MANAGEMENT France may be held liable solely on the basis of any statement contained in this document that might be misleading, inaccurate or inconsistent with the relevant parts of the regulations of this employee savings fund.

BNP PARIBAS ASSET MANAGEMENT France is authorised in France and regulated by the AMF.

This employee savings fund is approved and regulated by the Autorité des Marchés Financiers (French Financial Markets Authority - AMF).

This key investor information is accurate and up-to-date as of 11 March 2022.