



Nexans Group employee share offering for 2022 ("Act 2022")

Loan fringe benefit declaration for the fringe benefits tax year ending 31 March 2023

To be completed by Australian employees who wish to have their participation in the plan funded through after-tax salary deduction.

This form must be returned to HR Nexans Olex 15/300 Latrobe Street, Melbourne 3000 by 24 May 2022 to receive funding.

Local Employer

Work Phone Number

Loan fringe benefit declaration
Section 19 Fringe Benefits Tax Assessment Act 1986

I,
(name of employee)

declare that the loan of
.....
(state amount in words)

made to me by my Local Employer
.....
(state name of employer)

on
(date, month, year)

was used by me during the period from to
(insert date of loan) (insert last salary deduction)

For the following purpose/s: to pay the amount of my subscription to invest in Nexans shares, pursuant to the Nexans Group employee share offering for 2022 ("ACT 2022"). The purpose of my investment will at all times be to derive assessable income from my Nexans shares.

I also declare that had I paid interest at a commercial rate on the loan for the above period, I would have been entitled to claim an income tax deduction equal to 100% of the interest on that loan.

Signature

Date