

Act2022

Please use this reservation / subscription form only if you do not participate through the Act 2022 website.

Company's code:

Employer's name:

Site code:

Name of workplace:

Mr./Mrs./Ms.:

Last name:

First name:

Address:

.....

City and country:

Identification number:



RESERVATION / SUBSCRIPTION FORM FOR AUSTRALIA

(To be received between 9 May 2022 and 24 May 2022 at the latest)

I, the undersigned, after having read the Act 2022 Information Brochure, the SAR Notice and the Local Supplement which were available with this reservation / subscription form, hereby agree to subscribe to Nexans shares and participate in Act 2022, pursuant to the following conditions:

My personal contribution (expressed in AUD dollars and subject to a minimum of the equivalent of one Nexans share):

I am aware that my personal contribution must not exceed AUD\$3,500.

I understand that it is not possible to subscribe a fraction of a share and that consequently the amount of my subscription will be rounded down to the nearest whole number of Nexans shares.

A . 0 0 \$

I am paying in the following manner:

By salary deduction from my after-tax salary in 12 monthly installments, for a total of: *I hereby authorize my employer to deduct 1/12 of the advance granted from my payroll each month, beginning in August 2022. The amount of the advance will not exceed AUD\$3,500.*

B . 0 0 \$

Or

By wire transfer to my employer, for a total indicated in box C, to the following bank account: JP Morgan Chase Bank Castlereagh St Sydney NSW
Account Name: Olex Australia Pty Ltd BSB: 212-200
Account Number: 086004829 SWIFT code: CHASAU2X

C . 0 0 \$

→ The total amount of my payment is therefore A = B or A = C.

I acknowledge that the subscription price will be set at a later date in accordance with French regulations and that it will be posted at my work premises and on the website dedicated to Act 2022.

Electronic communication and convocation to Nexans shareholders' meetings:

I, the undersigned, subscribing to Act 2022, accept notifications of general meetings of shareholders and documentation relating to Nexans' general meetings of shareholders and communication of documents relating to Nexans S.A. corporate activities, via electronic means at my e-mail address used for the Act 2022 subscription.

I, the undersigned, do not accept any electronic notification and tick the box hereafter .

I may revoke this reservation / subscription form in its entirety during the period starting 23 June 2022 and ending on 28 June 2022 (inclusive). This form will become irrevocable and definitive at the end of such period and failing any revocation on my part.

I agree to be bound by the representations and obligations set forth further on this reservation / subscription form.

Date:, 2022

Signature (preceded by the handwritten words "Read and approved"):



REPRESENTATIONS AND OBLIGATIONS

- If I choose to pay by salary deduction from my after-tax salary, I will complete and return the separate loan fringe benefit declaration (provided with this reservation / subscription form), as well as any further loan fringe benefit declaration as requested by my employer.
- I hereby declare that I am an employee of a Nexans Group company participating in Act 2022.
- I hereby declare that I will have at least three (3) months of service with a Nexans Group company on or before 28 June 2022.
- I have read all of the information relevant to Act 2022 that was available on the website dedicated to Act 2022 and/or in the subscription kit printed and made available on demand.
- I confirm that the amount of my personal contribution in connection with Act 2022 subscription during the reservation period does not exceed AUD\$3,500.
- I acknowledge being informed, after reading the material available, that:
 - the amount of my subscription could be reduced in the event of oversubscription according to the terms and conditions described in the Information Brochure;
 - the regulation of the International Group Savings Plan (IGSP) is available to me upon request from my Human Resources Department.
- I am aware that in return for my subscription for Nexans shares, I will be granted SARs by my employer and that my rights under these SARs are described in the SAR Notice included in my subscription kit.
- I am aware that my subscription will entitle me to a matching contribution from Nexans, under the conditions described in the Act 2022 Information Brochure, and that such matching contribution will be in the form of additional Nexans shares.
- I have been informed that the release of my investment in Act 2022 will be unavailable until 26 July 2027, except in the case of an early release event, as described in the Local Supplement. I am aware that the early release event prior to 26 July 2025 is limited to termination of employment. I will not be able to sell or otherwise transfer the shares or SARs I acquire in Act 2022 prior to 26 July 2027 except in the case of such an early release event.
- I have retained a copy of this form.
- In the event of a termination of my employment, for any reason whatsoever, before I have paid the full subscription price for my shares, I must pay my employer the remaining amount due in relation to my salary advance of the loan and I acknowledge that the amount I must pay is the lesser of (1) my subscription amount in AUD as specified in this reservation / subscription form, less the aggregate of the deductions already made under this reservation / subscription form and (2) the cumulative value (as at the time the loan is repayable) of shares and SARs I subscribed for and which were allocated to me (the "Outstanding Repayment Amount"). I irrevocably authorize my employer to deduct the Outstanding Repayment Amount from any amounts payable to me in connection with any cessation of my employment and to withhold from my salary or any other amounts due to me, any unpaid payroll deduction amount for my subscription and I agree to do all things necessary to permit my employer to make this deduction or withholding.

- If I nevertheless remain liable for payment to my employer and, unless I settle this amount by my own means, I irrevocably grant authorization to my employer and/or Nexans to proceed to sell, without any prior notice to me, my shares and SARs, in accordance with applicable laws and regulations, and to allocate the proceeds, as appropriate, towards payment of the remaining amount owed to my employer.

Default on payment

- If I have elected to pay all or a portion of the subscription price for my shares by wire transfer, but my payment is not honored due to insufficient funds in my bank account, my Act 2022 subscription will be automatically cancelled to the extent that I elected to pay for my shares by wire transfer.

Personal Data

- I acknowledge that the information contained in this subscription form and/or completed on the subscription website will be used in the context of electronic data processing, subject to the general data protection regulation (European regulation n° 2016/679 – the "GDPR") as well as any relevant local law on data processing, for which Nexans S.A. is the responsible data controller, undertaken with the assistance of my employer, in order to assert my rights pursuant to the subscription for Nexans shares and to SARs, in connection with Act 2022.
- I acknowledge that I have been informed that my personal data provided in connection with my participation in Act 2022 may be transmitted by and to Nexans S.A., my employer, the centralising agent for subscriptions and by/to any other entity expressly authorized to receive and hold such information and to process such information for the sole purposes of the management of Act 2022, the keeping of accounts and the electronic storage of such data.
- The personal data requested in this form are necessary and mandatory for the execution of the investment contract and for my participation in Act 2022. In the absence of this data, my subscription will not be taken into account. This data will be kept for the time necessary to conclude the transaction and for the needs of the management of Act 2022, until the transfer or sale of my shares and SARs.
- I note that I may exercise a right of access, modification, rectification or deletion of my personal data (including after the transfer or sale of my shares and SARs) for any information concerning my personal data. I can exercise these rights:
 - By contacting BNP Paribas S.A. by writing to the following address: BNP Paribas Epargne & Retraite Entreprises -TSA 80007 - 93736 Bobigny Cedex 09 France; or online at the following website: www.epargne-retraite-entreprises.bnpparibas.com;
 - By contacting the personal data protection officer within the Nexans Group by writing to Mrs. Cecilia James, Nexans, 4 allée de l'Arche, 92070 Paris-La Défense cedex, France.
- I also note that I have the right to refer to the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information.
- The Nexans Group procedure for the protection of personal data is available on the Nexans "Ethics Compliance" intranet.
- In accordance with the Privacy Act 1988 (Cth), I expressly consent to the collection and use of my personal information, and the transfer of my personal information to France for the purposes of the implementation of Act 2022.