

REPRESENTATIONS AND OBLIGATIONS

- I hereby declare that I am an employee of a Nexans Group company participating to the International Group Savings Plan (IGSP).
- I hereby declare that I will have at least three (3) months of service with the Nexans Group on 28 June 2022.
- I have read all of the information relative to Act 2022 available on the website dedicated to Act 2022 and/or in the subscription kit printed and available on demand and have noted the other documents to which I have been given access.
- I confirm that my personal contribution in Act 2022 does not exceed 25% of my gross annual remuneration estimated for 2022. I understand that the amount of the bank contribution (which is 5 times my personal contribution) must also be included under this ceiling.
- I acknowledge being informed, after reading the material available, that:
 - the amount of my subscription could be reduced in the event of oversubscription according to the terms and conditions described in the Information Brochure;
 - the regulations of the IGSP and of the FCPE Nexans Plus 2022 are available to me upon request from my Human Resources Department.
- I am aware that in return for my subscription to Nexans shares, I will receive a number of units of the FCPE Nexans Plus 2022, representing the Nexans shares that I will have subscribed.
- I have duly noted that my subscription will entitle me to a matching contribution (in the form of additional Nexans shares) from Nexans under the condition described on the Act 2022 Information Brochure. The matching contribution will be invested in Nexans shares through the "Actionnariat Nexans" FCPE.
- I have been informed that my investment held in the IGSP will be locked-up and unavailable for a period of five (5) years ("Lock-Up Period") until 26 July 2027 except in the case of an early exit event as set forth in the relevant French regulations and described in the document entitled "Local Supplement".
- I note that the dividends and other revenues on the Nexans shares subscribed by the Nexans Plus 2022 FCPE, as well as the amount corresponding to the 20% discount on the shares subscribed with the bank contribution, will be retained by Natixis in compensation for the bank contribution and the guarantee that I will benefit from. I understand that there may be tax consequences resulting from these dividend amounts and I assume full responsibility therefor.

Default of payment

- In the event of default on payment by direct debit, my subscription will be automatically cancelled for the amount of the direct debit and I consent to being responsible for any fees incurred as a result of a default. In addition, I understand that no late payments will be authorized and realize that it is therefore imperative that my account contain sufficient funds at the date of the direct debit.

Payroll Deduction

- If I choose to pay for all or part of my personal contribution to the offering by irrevocable payroll deduction as evidenced on the front

of this form, my signature on this reservation/subscription form shall constitute my irrevocable authorization for my employer to, at its discretion, deduct this amount from my salary in substantially equal installments for each pay period, over 12 months, beginning in August 2022 (the "Payroll Deduction Period").

- The amount I will pay by payroll deduction, after taking into account any reduction in the event of an oversubscription as described in the Information Brochure, is referred to in this form as my "Payroll Deduction Amount." My employer will advance my Payroll Deduction Amount, on my behalf, as an interest-free, full recourse loan.
- FOR VALUE RECEIVED, I irrevocably promise to repay my Payroll Deduction Amount in substantially equal installments through after-tax payroll deductions during the Payroll Deduction Period. I hereby consent to my employer withholding the required sums from my ordinary compensation income in order to collect my Payroll Deduction Amount. If I fail to repay my Payroll Deduction Amount as and when due, or stop participating in the payroll deduction option, voluntarily or involuntarily, due to suspension or termination of my employment for any reason, or otherwise, I must pay in full the unpaid portion of my Payroll Deduction Amount before my departure, and I hereby consent to allowing my employer and/or its representatives to pursue any legal remedies available to collect the full amount due, including, but not limited to, making appropriate withholdings, to the extent permitted by law, from my future wages and other funds due to me, in order to satisfy my debt in full. I hereby irrevocably authorize my employer, Nexans, the financial institution that holds my account and the management company to redeem, without any prior notice whatsoever, all or some of my FCPE units (including units in the "Actionnariat Nexans" FCPE) in accordance with applicable laws and regulations and to allocate the proceeds, as appropriate, towards payment of the remaining amount owed to my employer. If I redeem FCPE units before having repaid my Payroll Deduction Amount in full, I hereby expressly authorize the financial institution that holds my account to debit, to my employer's benefit, the remaining installments from the proceeds of the redemption of my FCPE units.
- I understand that my obligations under this form are the same as if I had signed a promissory note with respect to the Payroll Deduction Amount then owed by me, and I waive demand and presentment for payment, notice of non-payment, protest, notice of protest, notice of dishonor, notice of intent to accelerate the maturity of my obligations, notice of such acceleration, bringing of suit and diligence in taking any action to collect amounts called for hereunder.
- I understand that, by advancing funds for the purchase of my shares, my employer will be making a loan to me for my Payroll Deduction Amount. I hereby grant my employer a security interest in the securities issued to me under the offering to secure any and all of my obligations under the Plan, as set forth in this form. My employer shall have all rights and remedies of a secured party under applicable law with respect to such security interest. In the event that I fail to pay any amounts owed hereunder, as and when due, then I will also be liable for any collection costs, including, without limitation, reasonable attorneys' fees and expenses.
- If my employment contract is scheduled to expire before the end of July 2023 or if my employment contract is suspended on the last day of the revocation period, I understand that I may not benefit from the loan from my employer to finance my subscription.

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Personal data

- I acknowledge that the information contained in this subscription form and/or completed on the subscription website will be used in the context of electronic data processing, subject to the general data protection regulation (European regulation n° 2016/679), for which Nexans S.A. is the responsible, undertaken with the assistance of my employer, in order to enable me to exercise my rights pursuant to the subscription for Nexans shares through the FCPEs, in connection with Act 2022.
- I acknowledge that I have been informed that my personal data provided in connection with my participation in Act 2022 may be transmitted by and to Nexans S.A., my employer, the centralising agent for subscriptions and account holder of units of the FCPEs and by and to any other entity expressly authorized to receive and hold such information and to process such information for the sole purposes of the management of the IGSP and the FCPEs, the keeping of accounts and the electronic storage of such data.
- The personal data requested in this form are necessary and mandatory for the execution of the investment contract and for my participation in Act 2022. In the absence of this data, my subscription will not be taken into account. This data will be kept for the time necessary to conclude the transaction and for the needs of the management of Act 2022 until the transfer or redemption of my FCPE units.
- I note that I may exercise a right of access, modification, rectification or deletion of my personal data (including after the transfer or sale of my shares and SARs) for any information concerning my personal data. I can exercise these rights:
- By contacting BNP Paribas S.A. by writing to the following address BNP Paribas Epargne & Retraite Entreprises -TSA 80007 - 93736 Bobigny Cedex 09 or online at the following website: www.epargne-retraite-entreprises.bnpparibas.com;
- By contacting the personal data protection officer within the Nexans Group by writing to Mrs Cecilia James, Nexans, 4 allée de l'Arche, 92070 Paris-La Défense cedex, France.
- I also note that I have the right to refer to the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information.
- The Nexans Group procedure for the protection of personal data is available on the Nexans «Ethics Compliance» intranet.

General

- I have also noted that this reservation/ subscription form may be revoked during the revocation period, by submitting a paper subscription/ revocation form. Following this period, in the absence of my revocation, this reservation/ subscription form shall become a final and binding subscription order.
- I have duly authorized and delivered this reservation/ subscription form and acknowledge that this reservation/ subscription form constitutes a legal, valid, binding and enforceable agreement with respect to the securities acquired pursuant hereto.
- I understand that my decision of whether or not to participate in this offering is entirely voluntary and personal. My decision will have no effect, either positive or negative, on my employment within the Nexans Group. Nothing contained in this document or in any other materials distributed or made available to me in connection with the Act 2022 Offering shall confer upon me any right or entitlement respecting my employment. Participation in this offering is separate from and does not form part of my employment agreement.
- I acknowledge that I have been informed of the fact that the acceptance of this reservation/ subscription form by Nexans under this is subject to regulatory approval, which Nexans expects to obtain prior to the end of the revocation period. However, no purchase orders will be considered final by Nexans until such approval is received. Employees will be provided with further information and will be notified of any changes in the offering, as appropriate. I understand that Nexans, my employer or their agents may accept or reject in whole or in part my reservation order at their discretion.
- I have duly noted that the amount of my personal contribution is in Canadian dollars while my value of my investment for units is in euro. Consequently, for purposes of my investment, my payment in Canadian dollars will be converted by Nexans using the exchange rate communicated on 22 June 2022. I have also duly noted that any amount I receive in respect of the bank guarantee under the leveraged plan of the IGSP is also denominated in euro. During the life of IGSP 2022, the value of my investment in Nexans shares purchased (through an FCPE) will be affected by fluctuations in the currency exchange rate between the euro and the Canadian dollar.
- I have kept a copy of this reservation/ subscription form.
- I understand that the Act 2022 Offering and this reservation/ subscription form will be governed by French law, unless otherwise indicated.