



## REPRESENTATIONS AND OBLIGATIONS

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- I hereby declare that I am an employee of a Nexans Group company participating to the International Group Savings Plan (IGSP).
- I hereby declare that I will have at least three (3) months of service with the Nexans Group on 28 June 2022.
- I have read all of the information relevant to Act 2022 that was available on the Internet site dedicated to Act 2022 and/or in the subscription kit printed and available on demand.
- I confirm that my personal contribution in Act 2022 does not exceed 25% of my gross annual revenue for 2022. I understand that the amount of **the bank contribution that is 5 times** my personal contribution in the Nexans Plus 2022 offer **must also be included** under this ceiling.
- I acknowledge being informed, after reading the material available, that:
  - the amount of my subscription could be reduced in the event of over subscription according to the terms and conditions described in the Information Brochure;
  - the regulations of the IGSP and of the FCPE Nexans Plus 2022 are available to me upon request from my Human Resources Department.
- I am aware that in return for my subscription to Nexans shares, I will receive a number of units of the FCPE Nexans Plus 2022, representing the Nexans shares that I will have subscribed.
- I have dully noted that my subscription will entitle me to a matching contribution from Nexans under the condition described on the Act 2022 Information Brochure. The matching contribution will be invested in the "Actionnariat Nexans" FCPE.
- I have been informed that my investment held in the IGSP will be unavailable until 26 July 2027, except in the case of an early exit event as described in the document entitled Local Supplement.
- I have kept a copy of this form.
- In the event a termination of my employment contract, for any reason whatsoever, before the end July 2023, I irrevocably authorize my employer to withhold from my salary or any other amounts due to me, any unpaid payroll deduction amount for my subscription.

### Personal Data

- I acknowledge that the information contained in this subscription form and/or completed on the subscription website will be used in the context of electronic data processing, subject to the general data protection regulation (European regulation n° 2016/679 – the "GDPR"), for which Nexans S.A. is the responsible, undertaken with the assistance of my employer, in order to enable me to exercise my rights pursuant to the subscription for Nexans shares through the FCPEs, in connection with Act 2022.
- I acknowledge that I have been informed that my personal data provided in connection with my participation in Act 2022 may be transmitted by and to Nexans S.A., my employer, the centralising agent for subscriptions and account holder of units of the FCPEs and by and to any other entity expressly authorized to receive and hold such information and to process such information for the sole purposes of the management of the IGSP and the FCPEs, the keeping of accounts and the electronic storage of such data.
- The personal data requested in this form are necessary and mandatory for the execution of the investment contract and for my participation in Act 2022. In the absence of this data, my subscription will not be taken into account. This data will be kept for the time necessary to conclude the transaction and for the needs of the management of Act 2022 until the transfer or redemption of my FCPE units.
- I note that I may exercise a right of access, modification, rectification or deletion of my personal data (including after the transfer or sale of my FCPE units) for any information concerning my personal data. I can exercise these rights:
  - By contacting BNP Paribas S.A. by writing to the following address BNP Paribas Epargne & Retraite Entreprises -TSA 80007 - 93736 Bobigny Cedex 09 France; or online at the following website: [www.epargne-retraite-entreprises.bnpparibas.com](http://www.epargne-retraite-entreprises.bnpparibas.com);
  - By contacting the personal data protection officer within the Nexans Group by writing to Mrs Cecilia James, Nexans, 4 allée de l'Arche, 92070 Paris-La Défense cedex, France.
- I also note that I have the right to refer to the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information.
- The Nexans Group procedure for the protection of personal data is available on the Nexans "Ethics Compliance" intranet.