



Please use this reservation / subscription form only if you do not participate through the Act 2022 website

Company's code:
 Employer's name:

Site code:
 Name of workplace:
 Mr./Mrs./Ms.:
 Last name:
 First name:
 Address:

City and country:
 Identification number:



RESERVATION / SUBSCRIPTION FORM FOR NEW ZEALAND

(To be returned between 9 May 2022 and 24 May 2022 at the latest)

I, the undersigned, after having read the Act 2022 Information Brochure, the FCPE Nexans Plus 2022 Key Information Document and the Local Supplement (including the prescribed warning statement required to be provided to me under the New Zealand Financial Markets Conduct Regulations 2014) which were available with this reservation / subscription form, agree to become a member of the Nexans International Group Savings Plan (IGSP) and hereby agree to subscribe to Nexans shares, through the FCPE Nexans Plus 2022, under the following conditions:

My personal contribution (expressed in New Zealand dollars and subject to the equivalent of 10 euros minimum):

I am aware that my payment in the "Nexans Plus 2022" offer will be automatically increased by a bank contribution equal to 5 times my personal contribution.

..... . 0 0 NZD

I am paying in the following manner:

By salary deduction from my after-tax salary in 12 monthly installments, for a total of:

..... . 0 0 NZD

I hereby authorize my employer to deduct 1/12 of the advance granted from my payroll each month, beginning in August 2022. The amount of the advance cannot exceed the equivalent of €4,000 in New Zealand dollars.

Or

By wire transfer to my employer, for a total of the amount indicated in box C, to the following bank account: ANZ Bank New Zealand SWIFT: ANZBNZ22 Account name Nexans New Zealand Limited Account Number 0118360009595000

..... . 0 0 NZD

→ The total amount of my payment is therefore A = B or A = C.

I acknowledge that the subscription price will be set at a later date in accordance with French regulations and that it will be posted on my company's premises and on the intranet site dedicated to Act 2022.

I may revoke this reservation / subscription form in its entirety only from 23 June 2022 to 28 June 2022 (inclusive). This form will become irrevocable and definitive at the end of such period failing any revocation on my part.

I agree to be bound by the representations and obligations set forth further on this reservation / subscription form.

Date:, 2022

Signature (preceded by the handwritten words "Read and approved"):



REPRESENTATIONS AND OBLIGATIONS

- I hereby declare that I am an employee of a Nexans Group company participating to the International Group Savings Plan (IGSP).
- I hereby declare that I will have at least three (3) months of service with the Nexans Group on 28 June 2022.
- I have read all of the information relevant to Act 2022 that was available on the Internet site dedicated to Act 2022 and/or in the subscription kit printed and available on demand.
- I confirm that my personal contribution in Act 2022 does not exceed 25% of my gross annual revenue for 2022. I understand that the amount of the **bank contribution that is 5 times** my personal contribution in the Nexans Plus 2022 offer **must also be included** under this ceiling.
- I acknowledge being informed, after reading the material available, that:
 - the amount of my subscription could be reduced in the event of over subscription according to the terms and conditions described in the Information Brochure;
 - the regulations of the IGSP and of the FCPE Nexans Plus 2022 are available to me upon request from my Human Resources Department.
- I am aware that in return for my subscription to Nexans shares, I will receive a number of units of the FCPE Nexans Plus 2022, representing the Nexans shares that I will have subscribed for.
- I have duly noted that my subscription will entitle me to a matching contribution from Nexans under the conditions described in the Act 2022 Information Brochure. The matching contribution will be invested in the "Actionnariat Nexans" FCPE.
- I have been informed that my investment held in the IGSP will be unavailable until 26 July 2027, except in the case of an early exit event as described in the document entitled Local Supplement.
- I have kept a copy of this form.
- In the event of the termination of my employment contract, for any reason whatsoever, before the end of July 2023, I irrevocably authorize my employer to withhold from my salary or any other amounts due to me, any unpaid payroll deduction amount for my subscription.

Default on payment

- In the event of default on payment by wire transfer, my subscription will be automatically cancelled for the equivalent amount. In this case, the cancellation of my subscription will be carried out first on my request for subscription to the Nexans Plus 2022 offer.

Personal Data

- I acknowledge that the information contained in this subscription form and/or completed on the subscription website will be used in the context of electronic data processing, subject to the general

data protection regulation (European regulation n° 2016/679), for which Nexans S.A. is the responsible, undertaken with the assistance of my employer, in order to enable me to exercise my rights pursuant to the subscription for Nexans shares through the FCPEs, in connection with Act 2022.

- I acknowledge that I have been informed that my personal data provided in connection with my participation in Act 2022 may be transmitted by and to Nexans S.A., my employer, the centralising agent for subscriptions and account holder of units of the FCPEs and by and to any other entity expressly authorized to receive and hold such information and to process such information for the sole purposes of the management of the IGSP and the FCPEs, the keeping of accounts and the electronic storage of such data. Further information on the collection of my personal data under the Privacy Act 2020 (NZ) is set out in the Local Supplement for New Zealand.
- The personal data requested in this form are necessary and mandatory for the execution of the investment contract and for my participation in Act 2022. In the absence of this data, my subscription will not be taken into account. This data will be kept for the time necessary to conclude the transaction and for the needs of the management of Act 2022 until the transfer or redemption of my FCPE units.
- I note that I may exercise a right of access, modification, rectification or deletion of my personal data (including after the transfer or sale of my shares and SARs) for any information concerning my personal data. I can exercise these rights:
 - By contacting BNP Paribas S.A. by writing to the following address BNP Paribas Epargne & Retraite Entreprises -TSA 80007 - 93736 Bobigny Cedex 09 France; or online at the following website: www.epargne-retraite-entreprises.bnpparibas.com;
 - By contacting the personal data protection officer within the Nexans Group by writing to Mrs. Cecilia James, Nexans, 4 allée de l'Arche, 92070 Paris-La Défense cedex, France.
- I also note that I have the right to refer to the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information.
- The Nexans Group procedure for the protection of personal data is available on the Nexans «Ethics Compliance» intranet.

Employment law

- I acknowledge that:
 - the offer is not a contractual entitlement and does not form part of my terms and conditions of employment;
 - my salary is intended to adequately remunerate me for the work under my employment agreement and the offer of Nexans shares is not intended to form part of my remuneration package;
 - the offer, participation in the offer and payments made under the Offer are on a purely discretionary basis and are not guaranteed, and can be amended, varied or stopped by my employer at any time at my employer's discretion.